



P. O. Box 1121, Engutoto, Njiro, Arusha, Tanzania, info@awanet.org, director@awanet.org, www.awanet.org.

ONE VOICE FOR ONE WELFARE AND ONE HEALTH

Network Membership Guidelines and Engagement Principles

Preamble

The Animal Welfare and Environment Network for Tanzania (here in after referred to as (“AWENET”)) is an indigenous Apex organization registered under the provisions of the Society Co-ordination Act of the Laws of Tanzania (CAP 318 Revised Edition, 2002) that established in 2020 with the aim of improving welfare of biodiversity through collaborative approach. In achieving this AWENET collaborates with communities, governments, civil society organizations, partners and other stakeholders across Tanzania, Africa and worldwide to promote one welfare, one health ,environment conservation and research through advocacy, capacity building, community empowerment, and participatory mitigation of issues pertaining to mankind livelihood.

Mandate:

AWENET membership is based on part 4 of the Organizations registered constitution that states: The Organization shall from time to time, upon application, admit local and international members who shall participate in the organization’s activities.

Name

The name of the organization shall be Animal Welfare and Environment Network for Tanzania (AWENET), Here in after referred to as “AWENET”.

Registered Office

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Vision:

Improve welfare of biodiversity through collaborative approach.

Mission:

To be the Tanzanian leader in promoting, collaborating, advocating and conducting research to improve biodiversity welfare and conservation.

AWENET Core Functions

- (a) To build coalitions and liaise with partners and other organizations in Tanzania and elsewhere in the world, which have objectives similar to those of the Society;
- (b) To engage in fund-raising activities and further the implementation of the Society's one welfare, one health and environment conservation activities;
- (c) To provide technical information to the stakeholders and interested parties on natural resources management, one welfare, one health and environment conservation.
- (d) To participate in the formulation and implementation of welfare, health and environmental policies to enhance achievement of intended objectives;
- (e) To act as a vehicle for communicating with stakeholders in one welfare and one health within Tanzania, thereby awakening an active interest in support, upkeep, wise use and enjoyment of nature.
- (f) To mobilize public opinion in support of one welfare, one health and environment conservation activities.
- (g) To conduct and support research activities in the area one health, animal welfare and conservation related areas.
- (h) To provide a forum by which people may learn and express opinions on one health, one welfare and environment conservation in Tanzania through the Society's publications.

Specific Objectives

1. Capacity Building, Education and Awareness: To attain animal welfare knowledge, skills, attitudes & behaviors among citizens, policy makers & practitioners.

2. Animal Enviro Care: To advocate and campaign against all forms of cruelty and persecution of animals and environment destruction/pollution.

3. Human Animal Co-existence: To promote harmonious co-existence of humans, environment and animals (One welfare, One health)

Core Values:

1. Compassion–Deep concern and care for living organisms.
2. Partnership–Works with likeminded individuals and organizations.
3. Accountable – Acts responsibly at all times in the use of surrounded resources.
4. Rational–Activities will be informed by factual, moral and legal principles.
5. Moral integrity–Stead fastly adheres to high moral principles and standards in our work.
6. Courage–Stand up for the best practices on animal welfare at all times.
7. Truthfulness –Shall stand for truth at all times in words and deeds.
8. Effectiveness and Efficiency–Rapidly respond to develop intervention strategies and engagements to ensure successful implementation that generates best value for money.

Membership

Members as the Board may from time to time admit to membership shall be subscribers to these Guidelines and Engagement Principles.

Membership shall be open to any registered credible animal welfare and environment civil society organization or individual that is actively involved in animal welfare work and that has hitherto signed the Membership form and whose membership has not been terminated for any reason as provided in this Engagement Guidelines and Principles. Membership may also include Alliances and Coalitions.

Register of Members

The register of Members shall be kept safe and shall be used solely for the objectives of AWENET, unless explicit permission is given to release the information by the member.

Termination of Membership

A member shall relinquish membership or be terminated by AWENET (after following due process) in any one or more of the following circumstances:-

- a) Is removed by a decision of the Board.
- b) In case a corporate entity is dissolved or wound up.
- c) Bringing disputes to AWENET in the view of the Board.
- d) If found using AWENET's name to engage in activities that are not in line with AWENET's objectives.
- e) Facing criminal charges as per any national or international laws.
- f) Fail to meet membership obligations that may be drawn from time to time by the board.

Any member may withdraw from membership of AWENET by submitting a three months' notice provided that such withdrawal shall not prevent activities that were already started from being duly completed, and commitments made by that member to AWENET or third parties from being fully honored.

Members Autonomy

All members shall:

- 1) Enjoy their institutional autonomy for all their acts and omissions, except when acting for or on behalf of AWENET.
- 2) Respect the principles and rules of procedure of AWENET at all times.
- 3) Enjoy same status and privileges under these engagement principles.
- 4) Assume to act for or on behalf of AWENET when issued written authorization from the Board of Directors.
- 5) Be required to abide by decisions and the official position of AWENET for which they endorse or that which are under the authority of the Board of Directors.

The Management Structure

The management structure of AWENET shall comprise of:-

1. The Board of Directors
2. The Secretariat
3. The Regional representatives
4. The Members

Board of Directors

The Board shall be the Oversight, Advisory and Policy Making organ of AWENET and shall develop and review the relevant membership policies. The Board shall also ratify Regional Representatives Resolutions for implementation by the Secretariat and fundraise for AWENET programmes and activities.

The Secretariat

The Secretariat shall perform the following functions:

1. It shall coordinate all the agreed activities of AWENET.
2. Maintain up-to-date database of AWENET members.
3. Arrange for regular reviews/evaluations of AWENET activities.
4. Coordinate all organization's meetings, conferences, workshops, forums, and dialogues.
5. Create thematic working group(s) to address particular direction adopted by members.
6. Organize the website, produce, publish and distribute documents and send out updates (news letters or magazines) at least once every three months.

7. Account for AWENET expenditure and fundraise for AWENET Programmes and activities;

The Regional Representatives

- I. Members will elect up to 6 Zonal Representatives (Tanzania mainland); one representing each zone who will be ratified by the AWENET Board. The zonal representatives shall advise the Board on the regional Animal Welfare and environment priority areas and on Tanzania Animal Welfare and environment Conferences, and shall serve for a three-year term and can be re-elected to a maximum of two terms.
- II. The Secretariat shall coordinate Zonal Representatives Strategic meetings which shall be held at least once in per year.

The Members

Members shall be the duly registered and active Network members of the organization.

Benefits of Becoming a Member

1. Networking
2. Legitimacy to address animal welfare issues through our network
3. Support members' in animal welfare and environment issues
4. Capacity Building and training, e.g. advocacy
5. Access to Publications, e.g. Newsletters, Magazines, Videos, etc.
6. Platform for sharing information
7. Experiential Learning
8. Relationship building
9. Field Visits on successful best practices
10. Possibility of creating collaborations for policy change
11. creating common voice/contribute to national/international policy/protocols

Financing

1. The activities of AWENET shall be financed by funds and resources mobilized by the Secretariat.
2. Nothing shall be construed to render any Member liable for any debts or obligations incurred by any other Member, unless there is explicit agreement between members for partnership, joint venture or any other similar arrangement in that regard.

Application of Funds and Assets

The funds and assets of AWENET shall be applied solely towards the promotion of its objectives.

Reporting /Accountability of Members

Members are encouraged to embrace the principle and practice of transparency and accountability amongst themselves and their constituents. AWENET members are required to do the following:

1. Members shall inform other Members and the secretariat of any activities to be undertaken in the name of AWENET. Each Member agrees to collaborate with other members to assist in developing capacity (human, material, etc) in order for them to contribute towards the achievement of the objectives of AWENET.
2. The scope of any joint activities and their financial arrangements shall be subject to the terms and conditions of separate project agreements. Each party shall retain discretion over the management of its activities, including, without limitation, management, funding, scope of activities, key personnel. Its agreed that any reporting to AWENET shall be subject to any restrictions and confidentiality that are otherwise attributable to a Member's internal policies and procedures and/or existing obligations to donors, partners and other collaborators.
3. Each Member may refer to its membership with AWENET, but is not authorized to act as the representative or spokesperson for AWENET without the written authority of AWENET.

Intellectual Property Rights

1. AWENET shall be entitled to make use, for its own purposes or communication to third parties for information or operational purposes, all information in its possession (findings of studies, site activities, publications, data, awareness materials, seminars and conferences and any conclusions or information contained therein) provided that information was collected and assembled under the auspices of AWENET.
2. AWENET shall be entitled to publish the findings in any medium, on condition that it indicates, through a published acknowledgement, of the source of information.
3. Any member of AWENET shall make express mention of AWENET in all documents that are disseminated or published by member organizations, as well as in the course of events organized in connection with AWENET.
4. Any member organization may use the collective platform provided by AWENET as First option for discussing views/issues and concerns within the objectives of AWENET as a way of building and strengthening the collective spirit and culture of AWENET.

Arbitration and Dispute/Conflict Resolution

1. Dispute(s) arising among member organizations in connection with the implementation or interpretation of these Guidelines, Rules and Engagement Principles shall be resolved through consultations between members involved with a view to securing a mutually agreeable resolution.
2. Notwithstanding the provision of the preceding paragraph, when the parties hereto have failed to reach a mutually agreeable resolution after consultation, the dispute or disputes in question shall be presented to the Board for deliberation and final resolution.
3. If one of the parties to the conflict is an organization where a member of the Board originates, the Board shall handle the matter without the participation of the interested member.
4. AWENET may setup a mediation committee composed of the parties agreeable to the conflicting parties on a case-by-case basis.

MEMBERSHIP CONFIRMATION

On behalf of my organization, I confirm membership in Animal Welfare and Environment Network for Tanzania (AWENET) as NETWORK member.

We the undersigned, having read and understood the contents of these membership guidelines and engagement principles, willingly bind ourselves to abide therewith and hereby append our seals/signatures here to:

Name of Organization: _____

Signature of authorized representative: _____
